



TEMPORARY RETURN OF HEALTH PROFESSIONALS TO ZIMBABWE (TRHPZ)

Are you a Zimbabwean?

Are you a health professional (doctor, lecturer, nurse, pharmacist, environmental health technician or others) working in the diaspora?

Are you interested in contributing your skills to Zimbabwe?

Do you have a desire to give back to your community?

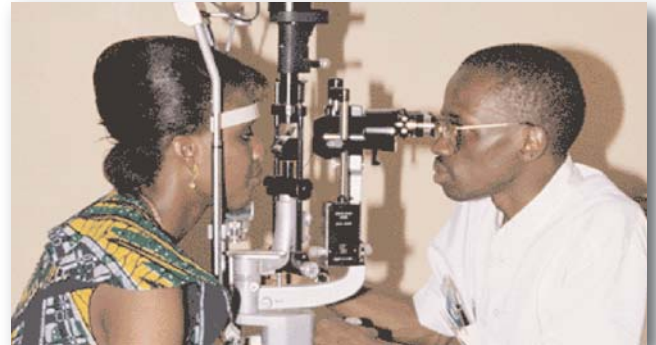
If you answered 'yes' to any of these questions, read on and see how you can contribute!

In recent years, the Zimbabwean health sector has been severely compromised by the migration of health professionals to Australia, Botswana, Canada, South Africa, the United Kingdom, the United States and other countries. The International Organization for Migration (IOM) offers a programme to help bring back, on a short-term basis, Zimbabwean health professionals and lecturers to support health institutions, the National University of Science and Technology (NUST) and the University of Zimbabwe College of Health Sciences (UZ-CHS).

There are many ways you can help:

- ➔ Individually Return to contribute skills or to provide service at select hospitals or clinics around Zimbabwe
- ➔ Team of Health Professionals Return to perform a specific procedure
- ➔ Conduct Joint medical procedures with local personnel
- ➔ The health professional can return to work with the IOM Mobile Clinic, providing health services to rural areas
- ➔ Lecturing at the UZ-CHS or NUST
- ➔ Sequenced Return (i.e. returning repeated times)

The aim of the programme is to contribute towards the improvement of health services in Zimbabwe and the training of health personnel at the UZ-CHS or NUST. The initiative is focused on supporting health care delivery by harnessing the positive aspects of migration.



Above: Eye doctor conducting an exam. Photo: IOM

WHAT IS EXPECTED OF ME DURING MY TIME IN ZIMBABWE?

- You will spend a period of four to six weeks in Zimbabwe. Longer periods of stay can be arranged on a case-by-case basis.
- You will either be attached to a hospital to treat patients, conduct joint medical procedures with local personnel, provide administrative advice, perform laboratory tests or else to provide lectures at the UZ-CHS or NUST, or to facilitate virtual learning in Zimbabwe.
- Assignments will be on a voluntary basis only.

WHO QUALIFIES TO PARTICIPATE?

- ➔ Zimbabwean health professionals (medical doctors, nurses, dentists, paramedics, hospital technicians, hospital administrators and other specialists) living outside Zimbabwe.
- ➔ Health professionals registered with the relevant health professions council in Zimbabwe. Should it be necessary, IOM will seek to facilitate the registration of qualifying health professionals with the respective health professional councils in Zimbabwe.
- ➔ Health professionals with legal residency status and/or a work permit in the host country. This will enable IOM and the health institutions to facilitate multiple entries into and out of the destination country and Zimbabwe for repeated visits.
- ➔ Health professionals and lecturers who can devote at least four weeks of service in Zimbabwe.
- ➔ Preference will be given to experienced health professionals

INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM)

Founded in 1951, IOM is an international inter-governmental organization and currently has 125 Member States, including Zimbabwe. It has offices in more than 100 countries and works with governments, non-governmental organizations and civil society to implement migration related activities. The organisation is committed to the principle that humane and orderly migration benefits both the migrants and society at large.

IOM has had a presence in Zimbabwe since 1985, providing relief, reintegration, HIV and AIDS and sexual and gender-based violence awareness, safe migration information and community health assistance to mobile populations and returned migrants. In the area of health, IOM is working with government and other partners to provide health care and treatment to mobile and vulnerable people.

WHAT DOES IOM OFFER?

Participants in this programme are considered to be volunteers. Their status in the host country should allow them to return after completing the assignment. IOM offers logistical and financial support that will enable the professionals to fulfill their assignments while on placement. IOM support comprises of:

- Flight to and from Zimbabwe
- A basic living allowance while on placement.
- Local transport in Zimbabwe to and from station of assignment (if outside Harare).
- Assistance with obtaining temporary professional registration certificates (if required).

HOW CAN I SIGN UP NOW?

If you are a qualified Zimbabwean health professional residing in the diaspora and you wish to participate in the programme, you may:

Contact IOM offices in London, Pretoria or Harare, who will send you the relevant forms and will answer any questions that you may have. The contact details are provided below.

Complete a pre-application form via the internet and send to IOM in Harare, London or Pretoria.

If you meet the basic requirement, you will be asked to complete an on-line application form (personal history form) attaching the following documents:

- i) Current CV
- ii) Copy of passport or other relevant travel documents
- iii) Copies of diplomas and/or other

FURTHER INFORMATION AND APPLICATION

For professionals in the United Kingdom, contact IOM London at:

IOM (TRHPZ Programme)

21 Westminster Palace Gardens
Artillery Row London SW1P 1RR
Tel: 020 7233 0001 Fax: 020 7233 3001
Free Phone number: 0800 783 2332
E-mail: temporaryreturnzim_london@iom.int
Website: www.iomlondon.org

For professionals in South Africa, contact IOM Pretoria at:

IOM (TRPZ Programme)

Cnr. Festival and Arcadia Street
Hatfield Sanlam Building, 3rd Floor, Hatfield
Pretoria South Africa
Tel: 012 342 2789 Fax: 012 342 0932
E-mail: temporaryreturnzim_pretoria@iom.int
Website: www.iom.org.za

For further information about the project or application, please contact IOM offices in London, Pretoria or Harare.

For professionals in other countries, contact IOM Zimbabwe at:

IOM Zimbabwe (Migration and Development Unit)

142 King George Road
P.O. Box 2570 Avondale Harare
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Fax: +263 (0)4 335055
E-mail: temporaryreturnzim@iom.int
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