

IOM Individual Return Plans

Each returnee will be treated as an individual with individual needs. When they discuss their Individual Return Plan with an IOM member of staff they will select which of the four 'strands' of assistance (colour coded below) will suit them best. It will not be possible to transfer assistance from one 'strand' to another. Assistance will be tailored as far as possible to the needs of each member of a family. It is quite possible that a family of four could each receive assistance from a different 'strand'.

Type of Reintegration	Small Business	Education	Vocational Training	Job Placements
Resettlement needs				
Relocation grant at pre-departure (GBP 500) per family member				
Baggage allowance				
Temporary housing				
Three months' accommodation				
Education				
Schooling fees (primary and secondary or university) state or private - if needed				
Childcare fees for infants				
Vocational training				
Fees for up to 2 months of vocational training				
For every month of training a subsistence allowance				
Business set up				
Training for the 'bread winners' on business set up from two weeks to one month with a subsistence allowance.				
Financial support for the purchase of identified equipment or supplies for the business (GBP 1500)				
An additional GBP 500 financial support in kind - after a six months' review of the business				
Job placements				
Salary support for the initial 3 months of an agreed 12 months' contract with an identified employer				